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Fire Safety Policy

Policy Review

The responsibility of reviewing and maintaining this policy is Craig Dembicki (Managing Director). This policy will be reviewed annually.

Start date of policy: **26th October 2023**

Reviewed: **13th July 2024**

Date of next review: **13th July 2025**

Signed

Craig Dembicki
Managing Director
Education 1st

Purpose of this Policy

Fire is a hazard that could affect all parts of our premises. The consequences of fire include the threat to the life or health and safety of people, damage to or loss of property and severe interruption to normal business activities and opportunities.

Our fire safety measures include preventing outbreaks of fire and mitigating the direct and consequential damage by early detection, reducing the risk of fire spread by structural containment, providing escape routes, emergency evacuation procedures and means for firefighting and detection.

This policy expands on our general health and safety and environmental policies. Its primary objective is the creation of a fire safety management system, which together with the structure and maintenance of our buildings seek to protect human life as well as the assets and business opportunities of this organisation. The policy applies to all our buildings including any occupied under a tenancy agreement. Its requirements extend to everyone on the premises, legitimately or otherwise. In jointly occupied premises our objective is to co-operate and coordinate action with other occupiers.

The aim of this policy is to achieve a 'fire safe' environment for all workers and building occupants, which will reduce to a minimum the risks to life, to property, to business loss and of personal injury. To achieve this, we will provide the time and resources necessary to formulate a fire safety strategy for our premises. We will ensure that we inform, instruct and train all the relevant people.

Achievement of these objectives will demonstrate compliance with fire safety legislation and current good practice.

[Fire safety: guidance for those with legal duties - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/fire-safety-guidance-for-those-with-legal-duties)

[A guide for persons with duties under fire safety legislation \(accessible\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/a-guide-for-persons-with-duties-under-fire-safety-legislation)

Related Policies:

Health and Safety and Risk Management Policy and Procedures

Fire Safety Law - Key Points:

The **Regulatory Reform (Fire Safety) Order 2005 (FSO)** is the primary legislation governing fire safety in buildings in England and Wales.

It applies to all workplaces and common areas of buildings (including those with two or more domestic premises).

The **Responsible Person** must conduct and record a fire risk assessment and implement general fire precautions. Workplaces under the control of the employer

If the premises is a workplace, and the premises (i.e. the workplace) is, to any extent, under the control of the employer, they will be the **Responsible Person**. In some cases, the Responsible Person may be the Building Owner (landlord) or depending on the lease agreement there may be joint responsibility between the employer and the landlord.

The **Fire Safety Act 2021** clarified that external walls, flat entrance doors, and building structures must be considered in fire risk assessments.

Guidance for Responsible Persons:

If you have duties under fire safety laws, follow these steps:

- Understand what you need to do to comply with fire safety law.
- Carry out and review a fire risk assessment.
- Identify and maintain general fire precautions.
- Complimentary fire safety advice is also available from organizations like the **National Fire Chiefs Council** and the **Health and Safety Executive**.
- Remember to tailor fire safety measures to the specific needs of children and young people. If you're part of a non-statutory organization working with children, consider referring to the **NSPCC safeguarding standards and guidance** for additional support.